

Resolutions of the 5th Annual General Meeting, May 21 2008

Translation for information purposes only

	Point of the Agenda	Resolution	Results of Voting
1	Presentation of the approved annual financial statements as of 31 December 2007, including the notes and the report by the Management Board, as well as the IFRS consolidated financial statements as of 31 December 2007, including the notes to these consolidated financial statements and the report on the Group by the Management Board, and the presentation of the report by the Supervisory Board.	voting not required	-
2	Resolution on the use of retained earnings as shown in the annual financial statements for 2007; cumulative retained earnings of € 3,251,339.39 as shown in the annual financial statements for 2007 will be carried forward in full.	The proposal was accepted.	In favour: 13,895,657 Opposed: 200 Abstentions: 59,454
3	Resolution on the release of the Management Board from liability for the 2007 financial year.	The proposal was accepted.	In favour: 13,431,154 Opposed: 484 Abstentions: 60,454
4	Resolution on the release of the Supervisory Board from liability for the 2007 financial year.	The proposal was accepted.	In favour: 13,453,375 Opposed: 270 Abstentions: 56,668
5	Resolution on the appointment of the auditor for the annual financial statements and consolidated financial statements for the 2008 financial year.	AUDITOR TREUHAND GMBH, Wirtschaftsprüfungs- und Steuerberatungsgesell- schaft has been boted as auditor for the financial year 2008.	In favour: 13,787,900 Opposed: 0 Abstentions: 0
6	Resolution in accordance with § 174 (2) of the Austrian Stock Corporation Act, authorising the Management Board to issue convertible bonds with the approval of the Supervisory Board; these convertible bonds will carry conversion or subscription rights for up to 10,000,000 shares of the company's bearer common stock with a proportional share of up to EUR 100,000,000.- in share capital and may be issued in one or more segments; furthermore, the Management Board will be entitled to determine all other conditions for the convertible bonds as well as the issue and conversion procedures; this authorisation will be valid for a period of five years beginning on the date the resolution is passed, e.g. up to 21 May 2013; moreover, a resolution to exclude the subscription rights of shareholders in accordance with § 174 (4) in connection with § 153 of the Austrian Stock Corporation Act if the convertible bonds are issued pursuant to this authorisation.	The proposal was accepted.	In favour: 12.908.452 Opposed: 73.017 Abstentions: 0

7	Resolution authorising a conditional increase of up to EUR 100,000,000.- in share capital through the issue of up to 10,000,000 shares of new bearer common stock by the company for the purpose of granting conversion or subscription rights to the holders of convertible bonds as well as an appropriate amendment of the Articles of Association under § 4 (Share Capital and Shares) through the addition of a new paragraph 5.	The proposal was accepted.	In favour: 12,908,303 Opposed: 72,666 Abstentions: 0
8	<p>Resolution authorising the Management Board:</p> <p>a) in accordance with § 65 (1) 8 and (1a) and (1b) of the Austrian Stock Exchange Act, to purchase the company's shares up to the maximum amount permitted by law within a period of 30 months beginning on the date this resolution is passed, for a minimum price of EUR 5.- and a maximum price of EUR 12.- per share, and to determine the conditions for this share buyback; whereby the Management Board must publicly announce the relevant resolution of the Management Board and the related share buyback programme, including the duration of the buyback, in accordance with legal regulations. This authorisation can be exercised in full, in part or in several segments and in pursuit of one or more purposes, and may be exercised by the company, by a subsidiary (§ 228 (3) of the Austrian Commercial Code(in the version of 2007)) or by a third party on the account of the company. The trading with these shares is excluded as a purpose of the buyback</p> <p>b) to use these treasury shares as return compensation for the acquisition of companies, businesses, parts of businesses or shares in one or more companies in Austria or other countries;</p> <p>c) to sell the repurchased shares in accordance with § 65 (1b) of the Austrian Stock Corporation Act (i) at any time over the stock exchange or through a public offering and to determine the conditions of sale; (ii) to withdraw these shares without a further resolution of the Annual General Meeting; and (iii) for a period of five years beginning on the date this resolution is passed, to sell these shares with the approval of the Supervisory Board in any other way permitted by law, also outside the stock exchange; the Management Board is also authorised to exclude the general purchase option.</p>	<p>The proposal was accepted.</p> <p>The proposal was amended at the Annual General Meeting to permit the purchase of the company's shares during a period of 18 months beginning on the date the resolution was passed at a maximum price of EUR 10.- per share.</p>	<p>In favour: 12,870,360 Opposed: 0 Abstentions: 111,108</p>
9	Resolution on the amendment of the Articles of Association in § 8 (2) to read: "The company shall be represented by two members of the Management Board together, or by one member of the Management Board together with an	The proposal was accepted.	<p>In favour: 12,979,993 Opposed: 0 Abstentions: 0</p>

	authorised signatory."		
--	------------------------	--	--